



FINANCIAL STATEMENTS
September 30, 2015
(With Independent Auditor's Report Thereon)

**Thomas &
Thomas LLP**

Certified Public Accountants

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

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INDEPENDENT AUDITOR'S REPORT

The Board of Directors
Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas
Little Rock, Arkansas

We have audited the accompanying financial statements of **Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas** (the Council), which comprise the statement of financial position as of September 30, 2015, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Council as of September 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Thomas & Thomas LLP

Certified Public Accountants

January 18, 2016
Little Rock, Arkansas

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

STATEMENT OF FINANCIAL POSITION

September 30, 2015

ASSETS

Cash and cash equivalents	\$ 1,791,131
Investments	2,608,516
Accounts receivable, net	60,783
Contributions and grants receivable	71,304
Inventory	207,424
Prepaid expenses	35,242
Property and equipment, net	<u>5,402,995</u>

TOTAL ASSETS

\$ 10,177,395

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$ 147,388
Accrued payroll expenses	199,748
Custodial funds	58,768
Deferred revenue	<u>6,274</u>
Total Liabilities	<u>412,178</u>

Net Assets

Unrestricted	7,128,115
Unrestricted - board designated	<u>2,312,841</u>
Total Unrestricted Net Assets	9,440,956
Temporarily restricted	182,762
Permanently restricted	<u>141,499</u>
Total Net Assets	<u>9,765,217</u>

TOTAL LIABILITIES AND NET ASSETS

\$ 10,177,395

See accompanying notes to financial statements.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

STATEMENT OF ACTIVITIES Year Ended September 30, 2015

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT, REVENUE, GAINS AND RECLASSIFICATIONS				
Support				
United Way	\$ 218,063	\$ -	\$ -	\$ 218,063
Contributions	175,003	4,042	-	179,045
Total Support	<u>393,066</u>	<u>4,042</u>	<u>-</u>	<u>397,108</u>
Program Revenue				
Cookie sales	5,680,570	-	-	5,680,570
Cost of sales	(1,536,888)	-	-	(1,536,888)
Troop commissions	(850,858)	-	-	(850,858)
Net cookie sales revenue	<u>3,292,824</u>	<u>-</u>	<u>-</u>	<u>3,292,824</u>
Fall sales	488,628	-	-	488,628
Cost of sales	(213,584)	-	-	(213,584)
Commissions and incentives	(61,899)	-	-	(61,899)
Net fall sales revenue	<u>213,145</u>	<u>-</u>	<u>-</u>	<u>213,145</u>
Merchandise sales	262,827	-	-	262,827
Cost of sales	(162,917)	-	-	(162,917)
Net merchandise sales revenue	<u>99,910</u>	<u>-</u>	<u>-</u>	<u>99,910</u>
Camp and program fees	187,349	-	-	187,349
Total Program Revenue	<u>3,793,228</u>	<u>-</u>	<u>-</u>	<u>3,793,228</u>
Other Income				
Net investment loss	(72,868)	(2,255)	-	(75,123)
Other support and miscellaneous income	382,394	-	-	382,394
Total Other Income	<u>309,526</u>	<u>(2,255)</u>	<u>-</u>	<u>307,271</u>
Net Assets Released from Restrictions	15,764	(15,764)	-	-
Net Assets Reclassification	2,500	-	(2,500)	-
Total Support, Revenue, Gains and Reclassifications	<u>4,514,084</u>	<u>(13,977)</u>	<u>(2,500)</u>	<u>4,497,607</u>
Expenses				
Program services	3,775,342	-	-	3,775,342
Management and general	1,207,572	-	-	1,207,572
Fundraising	288,865	-	-	288,865
Total Expenses	<u>5,271,779</u>	<u>-</u>	<u>-</u>	<u>5,271,779</u>
DECREASE IN NET ASSETS	(757,695)	(13,977)	(2,500)	(774,172)
NET ASSETS, BEGINNING OF YEAR	10,198,651	196,739	143,999	10,539,389
NET ASSETS, END OF YEAR	<u>\$ 9,440,956</u>	<u>\$ 182,762</u>	<u>\$ 141,499</u>	<u>\$ 9,765,217</u>

See accompanying notes to financial statements.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

STATEMENT OF CASH FLOWS Year Ended September 30, 2015

CASH FLOWS FROM OPERATING ACTIVITIES	
Decrease in Total Net Assets	\$ (774,172)
Adjustments to Reconcile Changes in Net Assets to Net Cash Used by Operating Activities	
Depreciation	276,581
Gain on disposal of property and equipment	(309,598)
Net depreciation in fair value of investments	281,569
Loss on uncollectible receivables	2,500
Changes in operating assets and liabilities:	
Accounts receivable, net	(46,020)
Contributions and grants receivable	(50,874)
Inventory	(18,620)
Prepaid expenses	30,585
Accounts payable and accrued expenses	26,205
Accrued payroll expenses	15,817
Custodial funds	7,989
Deferred revenue	1,090
Net Cash Used by Operating Activities	(556,948)
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchases of property and equipment	(1,735,896)
Proceeds from sale of property and equipment	392,954
Purchases of investments	(369,062)
Proceeds from sale of investments	878,337
Redemptions of certificates of deposit, net	1,750,000
Net Cash Provided by Investing Activities	916,333
NET INCREASE IN CASH AND CASH EQUIVALENTS	359,385
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	1,431,746
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 1,791,131

See accompanying notes to financial statements.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS September 30, 2015

NOTE 1: NATURE OF ACTIVITIES

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas (the Council) is a nonprofit organization incorporated under the laws of the state of Arkansas and chartered by the Girl Scouts of the United States of America (GSUSA). As part of a national strategy developed by GSUSA to streamline and consolidate operations by creating high capacity, high performing Girl Scout councils throughout the United States, the Council was created and commenced operations effective October 1, 2008, as a result of a merger of five Girl Scout Councils (Girl Scout Councils of NOARK, Ouachita, Crowley's Ridge, Mount Magazine and Conifer).

The Council's mission is to build girls of courage, confidence and character who make the world a better place. To accomplish its mission, the Council strives to provide a variety of Girl Scout programs and exciting opportunities throughout the area it serves. The Council serves over 9,800 girls and has over 3,100 volunteers.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Council have been prepared using the accrual basis of accounting in accordance with generally accepted accounting principles.

(b) Basis of Presentation

The Council is required to report information regarding its financial position and activities according to three classes of net assets – unrestricted, temporarily restricted and permanently restricted, as applicable.

(c) Cash and Cash Equivalents

The Council considers all money market mutual funds and highly liquid investments with original maturities of three months or less at the date of purchase to be cash and cash equivalents.

The accompanying financial statements do not report balances or transactions attributable to separate bank accounts established and maintained by individual Girl Scout troops under the employer identification number (EIN) of the Council. At September 30, 2015, management estimates that the balances in individual troop accounts totaled approximately \$613,000. The Council has no signature authority on or direct control over the individual troop accounts and will not access the funds as long as a troop is functioning according to Girl Scout policy and procedure. Individual troops have the responsibility to use funds in their control for purposes of conducting Girl Scout-related programs. If a troop disbands and the troop bank account has a balance, the members of that troop may elect to contribute the balance to the Juliette Low World Friendship Fund (managed by GSUSA) or to return it to the Council. It is the Council's policy not to use any funds received from disbanded troops for operations and to retain these funds until they can be provided to a new troop that serves the same area as the disbanded troop. Any amounts received from disbanded troops are included in cash and cash equivalents, and they are also included in the custodial funds liability on the Council's statement of financial position, as described in Note 6.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS September 30, 2015

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Investments

The Council's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly fashion between market participants at the measurement date. See Note 7 for further discussion of fair value measurements.

Investment transactions are recorded on a trade-date basis. Interest income is recorded when it is earned, and dividends are recorded as income on the ex-dividend date.

Realized and unrealized gains and losses, as well as dividends and interest, are included in net investment loss on the statement of activities. Donor restricted investment income is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restrictions, unless the restrictions are met (that is, when a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income is earned, in which case the investment income is reported as an increase in unrestricted net assets.

(e) Inventory

Inventories, consisting primarily of shop merchandise, are stated at the lower of cost (determined using the first-in, first-out method) or market value.

(f) Property and Equipment, Net

Property and equipment are reported at historical cost, or if donated, at the approximate fair value at the date of donation. Such donations are reported as increases in unrestricted net assets, unless the donor has restricted the donated asset to a specified purpose.

Generally, major renewals and improvements in excess of \$5,000 are capitalized, while normal repairs and maintenance are expensed in the period incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which range from three to forty years.

(g) Contributions

Contributions, including unconditional promises to give, are recognized as support in the period received or when the Council becomes aware that an unconditional promise to give has been made, whichever occurs first. Conditional promises to give are not recognized until they become unconditional, that is when the conditions specified by the donor are substantially met.

Contributions that are restricted by the donor are recorded as increases in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time period ends or a purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported on the statement of activities as "net assets released from restrictions."

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS September 30, 2015

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(h) Revenue Recognition

Sales of cookies and fall sale products (e.g., nuts, snack mix, magazine subscriptions) are recognized at the time of delivery of the cookies or products to the buyer. Merchandise sales, which consist primarily of Girl Scout-related equipment and supplies sold at the Council's retail stores, are recognized at the time of the sale. Camp and other program fee revenues are recognized at the time the related camp or other program occurs.

The Council records accounts receivable for cookie and fall sales proceeds due from individual troops. Accounts receivable are stated net of an allowance for doubtful accounts, determined by management based upon a review of outstanding receivables and historical collection information. Management does not anticipate material losses on the Council's receivables in excess of the established allowance, which was \$5,000 at September 30, 2015.

(i) Cost of Sales

Costs of sales include all costs associated with the purchase of cookies, fall sale products and merchandise. Shipping and handling costs are also included in cost of sales. All cookie inventory is purchased from one vendor, and all fall sale inventory is purchased from another vendor. All Girl Scout-related merchandise is purchased from GSUSA.

(j) Troop Commissions and Girl Incentives

Individual troops and service units earn on average \$0.60 for each box of cookies sold, \$0.75 for each candy or nut item sold in the fall sale and 12% of magazine subscriptions sold in the fall sale. In addition, individual Girl Scout members are eligible to receive awards and incentives based upon individual amounts sold.

(k) Functional Expenses

The Council allocates its expenses on a functional basis among various programs and supporting services. Expenses that can be identified with a specific program or supporting service are charged directly to the related program or supporting service according to their natural expenditure classification. Other expenses that are common to several functions are allocated to various programs and supporting services based on various statistical bases.

Expenses associated with certain activities and functions necessary for the support of programs provided by the Council are considered supporting services expenses. Supporting services include various costs associated with administration, fundraising, maintenance and other general functions of the Council.

(l) Income Taxes

The Council is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is not a private foundation.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(l) Income Taxes (Continued)

Accounting standards require the Council to evaluate tax positions and recognize a tax liability (or asset) if the Council has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (IRS). The Council has analyzed the tax positions taken and has concluded that as of September 30, 2015, there are no uncertain positions taken or expected to be taken that would require the recognition of a liability (or asset) or disclosure in the financial statements. The Council may be subject to audit by the IRS; however, there are currently no audits for any tax periods in progress.

(m) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 3: INVESTMENTS

The Council's investments are as follows:

Common stock	\$ 8,542
Mutual funds	2,521,477
Government-sponsored entity obligations	52,570
Foreign government obligations	<u>25,927</u>
Total investments	<u>\$ 2,608,516</u>

Net investment loss includes the following:

Dividends and interest	\$ 206,446
Net depreciation in fair value of investments	<u>(281,569)</u>
Total net investment loss	<u>\$ (75,123)</u>

NOTE 4: CONTRIBUTIONS AND GRANTS RECEIVABLE

The following is a summary of contributions and grants receivable:

Second Century Endowment	\$ 6,883
United Way Grant	56,051
Other contributions and grants	<u>8,370</u>
Total contributions and grants receivable	<u>\$ 71,304</u>

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 4: CONTRIBUTIONS AND GRANTS RECEIVABLE (Continued)

Contributions and grants receivable at September 30, 2015 are expected to be collected as follows:

Amounts due in:	
Less than one year	\$ 25,344
One to five years	<u>45,960</u>
	<u><u>\$ 71,304</u></u>

During the year ended September 30, 2015, management determined \$2,500 of contributions receivable related to the Second Century Endowment were uncollectible. This amount has been recorded as a loss on uncollectible contributions, and a reclassification of permanently restricted net assets.

NOTE 5: PROPERTY AND EQUIPMENT, NET

Property and equipment, net of accumulated depreciation, consists of the following:

Non-depreciable:	
Land	\$ 678,408
Idle land	94,000
Depreciable:	
Buildings and improvements	7,513,093
Furniture and equipment	203,597
Automobiles	266,044
Land improvements	<u>98,632</u>
	8,853,774
Accumulated depreciation	<u>(3,450,779)</u>
Total property and equipment, net	<u><u>\$ 5,402,995</u></u>

NOTE 6: CUSTODIAL FUNDS

Custodial funds include amounts held by the Council acting as agent for members of individual troops, as well as other groups and organizations, as follows:

GSUSA membership dues	\$ 8,703
Disbanded troop cash	39,222
Juliette Low fund	8,593
Other	<u>2,250</u>
Total custodial funds	<u><u>\$ 58,768</u></u>

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 7: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Council has the ability to access.

Level 2 Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in methodologies used during the year.

The fair values of shares of common stock are determined based on the closing price reported on the active market in which the individual securities are traded.

The fair values of mutual funds are determined based on the net asset value per share and the number of shares held by the Council at year end.

The fair values of government-sponsored entity obligations and foreign government obligations are determined based on yields currently available on comparable securities of issuers with similar credit ratings.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 7: FAIR VALUE MEASUREMENTS (Continued)

The fair values of the Council's assets measured at fair value on a recurring basis are as follows:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
Common stock	\$ 8,542	\$ -	\$ -	\$ 8,542
Mutual funds				
Conservative allocation	5,872	-	-	5,872
Diversified emerging markets	88,516	-	-	88,516
Energy limited partnership	112,714	-	-	112,714
Foreign large growth	21,308	-	-	21,308
Global flexible bond	7,604	-	-	7,604
Intermediate-term bond	37,375	-	-	37,375
Large blend	180,813	-	-	180,813
Large growth	336,805	-	-	336,805
Large value	223,548	-	-	223,548
Mid-cap growth	130,286	-	-	130,286
Mid-cap value	147,958	-	-	147,958
Moderate allocation	166,190	-	-	166,190
Multisector bond	199,796	-	-	199,796
Nontraditional bond	69,940	-	-	69,940
Small blend	93,249	-	-	93,249
Small growth	126,483	-	-	126,483
Tactical allocation	124,080	-	-	124,080
Ultrashort bond	10,835	-	-	10,835
World allocation	287,724	-	-	287,724
World bond	112,393	-	-	112,393
World stock	37,988	-	-	37,988
Total mutual funds	<u>2,521,477</u>	<u>-</u>	<u>-</u>	<u>2,521,477</u>
Government-sponsored entity obligations	<u>-</u>	<u>52,570</u>	<u>-</u>	<u>52,570</u>
Foreign government obligations	<u>-</u>	<u>25,927</u>	<u>-</u>	<u>25,927</u>
Total investments	<u>\$ 2,530,019</u>	<u>\$ 78,497</u>	<u>\$ -</u>	<u>\$ 2,608,516</u>

NOTE 8: ENDOWMENTS

The Council maintains endowment funds established for a variety of purposes. These endowment funds may include both donor-restricted funds and funds designated by the Council's Board of Directors to function as endowments. As required under generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor imposed restrictions.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 8: ENDOWMENTS (Continued)

At September 30, 2015, the Council's endowment funds include a temporarily restricted endowment that is to be used for operating expenses or capital expenditures for Girl Scout activities in the Mount Magazine area and four permanently restricted endowments – the Second Century Endowment established in association with the one hundredth anniversary of the Girl Scouts organization as well as three separate memorial endowment funds established by individual donors. The corpus of the permanently restricted endowment funds must be maintained in perpetuity and the income earned thereon must be used for specific Girl Scout-related purposes.

The Council's Board of Directors has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Council classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment, the original value of subsequent gifts to the permanent endowment and accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Council in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Council considers the following factors in making a determination to appropriate or accumulate donor restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Council and (7) the Council's investment policies.

The Council has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long term. Endowment assets are invested in a diversified portfolio, which consists primarily of money market accounts, mutual funds, government-sponsored entity obligations and foreign government obligations. The Council's investment strategy is to earn a consistent rate of return and maintain acceptable levels of risk, while providing sufficient liquidity to fund capital expenditures and various Girl Scout programs. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 8: ENDOWMENTS (Continued)

Changes in net assets attributable to the Council’s endowment funds are as follows:

	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year	\$ 177,075	\$ 143,999	\$ 321,074
Investment income	17,290	9,497	26,787
Net depreciation in fair value of investments	(19,545)	(9,497)	(29,042)
Amounts spent	(6,122)	-	(6,122)
Reclassifications	-	(2,500)	(2,500)
Endowment net assets, end of year	<u>\$ 168,698</u>	<u>\$ 141,499</u>	<u>\$ 310,197</u>

NOTE 9: NET ASSETS

The following disclosure provides a description of the amounts comprising board designated, temporarily restricted and permanently restricted net assets. The numbers to the right of the descriptive categories reference to explanations immediately following this table.

Board Designated Net Assets

Unfunded pension liability (see Note 10)	\$ 2,128,810
Headquarters office building	156,397
Emergency expenditures	19,736
Second Century Endowment	2,868
Other	5,030
Total Board Designated Net Assets	<u>\$ 2,312,841</u>

Temporarily Restricted Net Assets

Endowment trust	(1) \$ 168,698
Acquisition of property and equipment	(2) 1,358
Scholarships and other	(3) 12,706
Total Temporarily Restricted Net Assets	<u>\$ 182,762</u>

Permanently Restricted Net Assets

Lyon Memorial	(4) \$ 25,000
Emde Memorial	(4) 5,000
Hensley Memorial	(4) 10,000
Second Century Endowment	(4) 101,499
Total Permanently Restricted Net Assets	<u>\$ 141,499</u>

(1) Represents the unspent balance of contributions from various donors to be utilized for operating or capital expenditures in the area formerly served by the Girl Scout Council of Mount Magazine Area, Inc.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS

September 30, 2015

NOTE 9: NET ASSETS (Continued)

- (2) Represents the unspent balance of contributions from various donors to be utilized for capital expenditures in the area formerly served by the Girl Scouts of Conifer Council, Inc.
- (3) Represents the unspent balance of contributions from various donors to be utilized for scholarships awarded to girls who meet certain criteria and other purposes, as specified by individual donors.
- (4) Represents contributions received from various donors, the corpus of which is to be maintained in perpetuity. The income earned thereon is to be utilized by the Council to provide various forms of assistance to girls participating in Girl Scout programs or for purposes of conducting various Girl Scout programs.

NOTE 10: RETIREMENT PLANS

(a) 403(b) Thrift Plan

The Council sponsors a 403(b) thrift plan, which covers all employees of the Council. Employees are allowed to make salary deferrals to this plan subject to limitations set forth in the Internal Revenue Code. In addition, employees who have reached the age of eighteen and have completed one year of service are eligible to receive a base contribution of 3% of compensation and an employer matching contribution on salary deferrals, not to exceed 4% of the participant's compensation. Employer contributions to the 403(b) thrift plan for the year ended September 30, 2015 totaled approximately \$92,700.

(b) Defined Benefit Pension Plan

The Council participates in the National Girl Scout Council Retirement Plan (the Retirement Plan), a noncontributory defined benefit pension plan sponsored by GSUSA. The National Board of GSUSA voted to freeze the Retirement Plan to new entrants and to freeze future benefit accruals for all participants effective July 31, 2010. The Retirement Plan covers substantially all of the employees of the various Girl Scout councils who were eligible to participate in the Retirement Plan prior to the effective date of the freeze. Accrued and vested benefits prior to July 31, 2010 are based on years of service and salary levels.

GSUSA utilizes the services of an independent actuary to estimate the Retirement Plan's unfunded liability, as well as each participating council's share of the liability and contribution requirements. As of January 1, 2015, the Council's share of the total liability was estimated to be approximately \$3.2 million. As disclosed in Note 9, the Council's Board of Directors has designated approximately \$2 million of the Council's unrestricted net assets to satisfy a portion of the Council's share of the total liability.

Although the Retirement Plan's net assets grew during the year, the Retirement Plan's net assets available for benefits continue to be less than the actuarial present value of accumulated Retirement Plan benefits as of January 1, 2015. The Council's required contribution rate is 16.3% of eligible salaries in 2015, and the dollar amount of contributions totaled \$283,000 during the year ended September 30, 2015. Legislative and regulatory solutions are being explored to reduce the minimum required contributions.

Girl Scouts – Diamonds of Arkansas, Oklahoma and Texas

NOTES TO FINANCIAL STATEMENTS September 30, 2015

NOTE 11: CONCENTRATION OF CREDIT RISK

(a) Cash, Cash Equivalents and Certificates of Deposit

The Council maintains cash and investment balances that may, at times, exceed applicable insurance limits available under the Federal Deposit Insurance Corporation (FDIC) or Securities Investor Protection Corporation (SIPC). In the event of a bank or investment banking firm failure, the excess of the balance over applicable limits may not be recoverable. The actual amount of uninsured cash, cash equivalents and certificate of deposit balances is not readily determinable due to the fact that individual troops maintain deposits in the EIN of the Council and all accounts at a single financial institution established under the same EIN are aggregated for purposes of determining the amount of insured balances.

(b) Support and Revenue

The Council is dependent to some extent upon United Way grants and private donations. If this level of support varies, there may be a resulting negative impact upon the level and types of activities and program services offered by the Council.

During the year ended September 30, 2015, approximately 71% of total support, revenue, gains (losses) and reclassifications is attributable to net cookie sales.

NOTE 12: SUBSEQUENT EVENTS

In January 2016, the Council entered into a contract to sell its Fayetteville office for a sales price of \$760,000. The net book value of land, land improvements and buildings that will be sold totaled approximately \$833,000.

Management has evaluated subsequent events through January 18, 2016, the date that the financial statements were available to be issued.